

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Batesville Arkansas Workforce Center

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Batesville Arkansas Workforce Center whose address is 396 Barnett Drive Batesville, AR 72501.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Batesville Arkansas Workforce Center will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Batesville Arkansas Workforce Center of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Batesville Arkansas Workforce Center and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of Batesville Arkansas Workforce Center.** Batesville Arkansas Workforce Center will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Batesville Arkansas Workforce Center acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6-12-2020
Date

Batesville Arkansas Workforce Center


[Partner Authorized Representative]

Raye Ann Hager
Print Name

Manager
Position Title

6-12-2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Mission of Hope

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Mission of Hope whose address is 3968 Hwy 62/412 Hardy, AR 72542.
2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Mission of Hope will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.
3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Mission of Hope of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Mission of Hope and NCWIOA that will detail the circumstances of program element number three.
5. **Responsibilities of Mission of Hope.** Mission of Hope will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Mission of Hope acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.
6. **General Provisions.**
 - A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

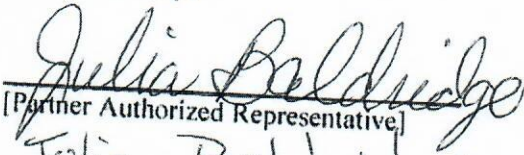
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The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]
JANET SMITH
Print Name
Executive Director
Position Title
6-12-2020
Date

Mission of Hope


[Partner Authorized Representative]
Julia Baldridge
Print Name
Administrator
Position Title
6/29/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Independence County Recycling Center

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Independence County Recycling Center whose address is 110 Environmental Drive Batesville, AR 72501.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Independence County Recycling Center will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Independence County Recycling Center of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Independence County Recycling Center and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of Independence County Recycling Center.** Independence County Recycling Center will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Independence County Recycling Center acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

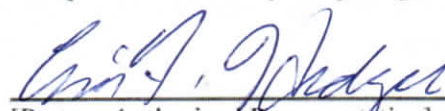

[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6-12-2020
Date

Independence County Recycling Center


[Partner Authorized Representative]

Eric F. Hedges
Print Name

Manager
Position Title

6/12/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Highland High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Highland High School whose address is 1627 Hwy 62/142 Highland, AR 72542.
2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Highland High School will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.
3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Highland High School of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Highland High School and NCWIOA that will detail the circumstances of program element number three.
5. **Responsibilities of Highland High School.** Highland High School will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Highland High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.
6. **General Provisions.**
 - A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

Janet Smith
[NCWIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6-12-2020
Date

Highland High School

Jeremy D. Ham
[Partner Authorized Representative]

Jeremy D. Ham
Print Name

Principal
Position Title

6/24/20
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Goodwill #5264

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Goodwill #5264 whose address is 3209 Harrison Street Batesville, Arkansas 72501.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Goodwill #5264 will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Goodwill #5264 of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Goodwill #5264 and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of Goodwill #5264.** Goodwill #5264 will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Goodwill #5264 acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6/12/2020
Date

Goodwill #5264


[Partner Authorized Representative]

Tommie D Burkhead
Print Name

Store Manager
Position Title

6/15/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND City of Tuckerman

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the City of Tuckerman whose address is 200 W. Main Street Tuckerman, AR 72473.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the City of Tuckerman will partner to provide element number three of the fourteen youth elements as described by WIOA Title I-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the City of Tuckerman of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title I-B services. NCWIOA will also prepare a separate contract between City of Tuckerman and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of City of Tuckerman.** City of Tuckerman will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. City of Tuckerman acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

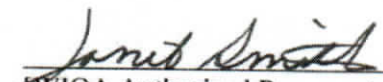
agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

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The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

JANET Smith
Print Name

Executive Director
Position Title

6/12/2020
Date

City of Tuckerman


[Partner Authorized Representative]

Ricky Womack
Print Name

Mayor
Position Title

6-15-2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Snippy Chics Beauty Salon

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Snippy Chics Beauty Salon whose address is 4005 Harrison Street Batesville, Arkansas 72501.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Snippy Chics Beauty Salon will partner to provide element number three of the fourteen youth elements as described by WIOA Title I-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Snippy Chics Beauty Salon of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title I-B services. NCWIOA will also prepare a separate contract between Snippy Chics Beauty Salon and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of Snippy Chics Beauty Salon .** Snippy Chics Beauty Salon will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Snippy Chics Beauty Salon acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

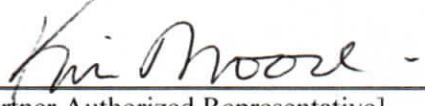

[WIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6/12/2020
Date

Snippy Chics Beauty Salon


[Partner Authorized Representative]

Kim Moore
Print Name

Owner
Position Title

6/24/20
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Pangburn Childcare Center

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Pangburn Childcare Center whose address is 1100 Short Street Pangburn, AR 72121.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Pangburn Childcare Center will partner to provide element number three of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Pangburn Childcare Center of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title 1-B services. NCWIOA will also prepare a separate contract between Pangburn Childcare Center and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of Pangburn Childcare Center.** Pangburn Childcare Center will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. Pangburn Childcare Center acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

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The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6/12/2020
Date

Pangburn Childcare Center


[Partner Authorized Representative]

Jackie Cates
Print Name

Pangburn Child Care
Director
Position Title

6-12-2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND City of Augusta

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the City of Augusta whose address is 210 Main Street Augusta, AR 72006.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the City of Augusta will partner to provide element number three of the fourteen youth elements as described by WIOA Title I-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the City of Augusta of any participants who are in need of program element number three of the fourteen elements as described by WIOA Title I-B services. NCWIOA will also prepare a separate contract between City of Augusta and NCWIOA that will detail the circumstances of program element number three.

5. **Responsibilities of City of Augusta.** City of Augusta will take responsibility for providing; paid and unpaid work experience that has academic and occupational education as a component of the work experience. Work experience as a planned, structured learning experience that takes place in a workplace for a limited period of time. City of Augusta acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

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The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

City of Augusta


[WIOA Authorized Representative]


[Partner Authorized Representative]

JANET Smith
Print Name

Jeff Collins
Print Name

Executive Director
Position Title

Mayor
Position Title

6/12/2020
Date

June 15, 2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central
WIOA
AND Ozarka College Adult Education

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Ozarka College Adult Education whose address is 218 College Drive Melbourne, Arkansas 72556.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Ozarka College Adult Education will partner to provide element number two of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Ozarka College Adult Education of any participants who are in need of program element number two of the fourteen elements as described by WIOA Title 1-B services.

5. **Responsibilities of Ozarka College Adult Education.** Ozarka College Adult Education will take responsibility for providing, at no cost; alternative secondary school services, such as basic education skills training, individualized academic instruction, English as a Second Language training, dropout recovery services, such as credit recovery, counseling, educational plan development, to assist those who have dropped out of school who are NCWIOA participants. Ozarka College Adult Education acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. Amendments. Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

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The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

Janet Smith
[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6-11-2020
Date

Ozarka College Adult Education

Trish Miller
[Partner Authorized Representative]

Trish Miller
Print Name

Ozarka College Adult Ed Director
Position Title

7/16/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central
WIOA
AND Batesville High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Batesville High School whose address is 1 Pioneer Drive Batesville, AR 72501.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Batesville High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Batesville High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.

5. **Responsibilities of Batesville High School.** Batesville High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Batesville High School. Batesville High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

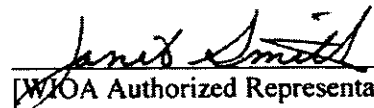
agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6/8/2020
Date

Batesville High School


[Partner Authorized Representative]

DAVID K CAMPBELL
Print Name

Principal
Position Title

06/29/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central
WIOA
AND Augusta High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Augusta High School, whose address is 1011 Main Street Augusta, AR 72006.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and Augusta High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services. The general description of the geographical boundaries of the territory covered by the MOU includes Woodruff County.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and effect for not longer than four years. This MOU may be terminated, without cause, by either party upon the four years by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA** NCWIOA will take responsibility for alerting the Augusta High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.

6. **Responsibilities of Augusta High School** Augusta High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Augusta High School.

7. **General Provisions**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Applicable Law. The construction, interpretation and enforcement of this MOU shall be governed by the laws of the State of Arkansas. The courts of the State of Arkansas shall have jurisdiction over any action arising out of this MOU and over the parties.

D. Entirety of Agreement. This MOU, consisting of three pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

E. Severability. Should any portion of this MOU be judicially determined to be illegal or unenforceable, the remainder of the MOU shall continue in full force and effect, and either party may renegotiate the terms affected by the severance.

F. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of a third party beneficiary, and this MOU shall not be construed so as to create such status. The rights, duties and obligations contained in this MOU shall operate only between the parties to this MOU, and shall inure solely to the benefit of the parties to this MOU. The provisions of this MOU are intended only to assist the parties in determining and performing their obligations under this MOU. The parties to this MOU intend and expressly agree that only parties signatory to this MOU shall have any legal or equitable right to seek to enforce this MOU, to seek any remedy arising out of a party's performance or failure to perform any term or condition of this MOU, or to bring an action for the breach of this MOU.

8. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

Janet Smith
[Name and Title] Date

Executive Director 6-4-2020
[Name and Title] Date

Augusta High School

Cathy Tanner 6-8-20
[Name and Title] Date

Superintendent 6-8-20
[Name and Title] Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Shirley High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Shirley High School whose address is 201 Blue Devil Drive Shirley, AR 72153.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Shirley High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Shirley High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.

5. **Responsibilities of Shirley High School .** Shirley High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Shirley High School . Shirley High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

6. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6/8/2020
Date

Shirley High School


[Partner Authorized Representative]

Michael Bramlett
Print Name

High School Principal
Position Title

6/16/2020
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central
WIOA
AND Pangburn High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Pangburn High School whose address is 1100 Short, Pangburn, AR 72121.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Pangburn High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Pangburn High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.

6. **Responsibilities of Pangburn High School.** Pangburn High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Pangburn High School. Pangburn High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

7. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

8. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6/8/2020
Date

Pangburn High School


[Partner Authorized Representative]

Chris Collett
Print Name

Principal
Position Title

6-10-20
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central WIOA
AND Highland High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Highland High School whose address is 1 Rebel Circle Highland, AR 72542.
2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Highland High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services.
3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.
4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Highland High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.
5. **Responsibilities of Highland High School.** Highland High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Highland High School. Highland High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.
6. **General Provisions.**
 - A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

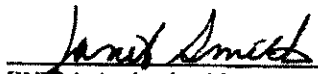
agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA


[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6/8/2020
Date

Highland High School


[Partner Authorized Representative]

Jeremy D. Law
Print Name

Principal
Position Title

6/29/20
Date

MEMORANDUM OF UNDERSTANDING
BETWEEN White River Planning and Development North Central
WIOA
AND Cave City High School

1. **Parties.** This Memorandum of Understanding (hereinafter referred to as "MOU") is made and entered into by and between the White River Planning and Development District North Central WIOA (hereinafter referred to as NCWIOA), whose address is 1652 White Drive, Batesville AR 72501, and the Cave City High School whose address is 620 N Main St, Cave City, AR 72521.

2. **Purpose.** The purpose of this MOU is to establish the terms and conditions under which NCWIOA and the Cave City High School will partner to provide element number one of the fourteen youth elements as described by WIOA Title 1-B services.

3. **Term of MOU.** This MOU is effective upon the day and date last signed and executed by the duly authorized representatives of the parties to this MOU and shall remain in full force and ongoing. This MOU may be terminated, without cause, by either party by written notice, which notice shall be delivered by hand or by certified mail to the address listed above.

4. **Responsibilities of NCWIOA.** NCWIOA will take responsibility for alerting the Cave City High School of any participants who are in need of program element number one of the fourteen elements as described by WIOA Title 1-B services.

6. **Responsibilities of Cave City High School.** Cave City High School will take responsibility for providing, at no cost; tutoring, study skills training, instruction, and dropout prevention strategies that lead to the completion of a secondary school diploma (or equivalent) to NCWIOA participants that are enrolled, and attending, Cave City High School. Cave City High School acknowledges they have received guidance and definitions for each program element listed in this agreement and will provide NCWIOA contact names, addresses, and phone numbers of each representative that will be providing services to youth.

7. **General Provisions.**

A. **Amendments.** Either party may request changes to this MOU. Any changes, modifications, revisions or amendments to this MOU which are mutually

agreed upon by and between the parties to this MOU shall be incorporated by written instrument, and effective when executed and signed by all parties to this MOU.

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

8. Signatures. In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

James Smith
[WIOA Authorized Representative]

Janet Smith
Print Name

Executive Director
Position Title

6/8/2020
Date

Cave City High School

Marc Walling
[Partner Authorized Representative]

Marc Walling
Print Name

Principal
Position Title

6/10/20
Date

B. Entirety of Agreement. This MOU, consisting of two pages, represents the entire and integrated agreement between the parties and supersedes all prior negotiations, representations and agreements, whether written or oral.

7. **Signatures.** In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

The effective date of this MOU is the date of the signature last affixed to this page.

NCWIOA

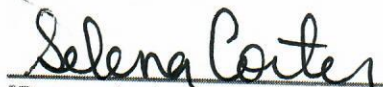

[WIOA Authorized Representative]

JANET SMITH
Print Name

Executive Director
Position Title

6/15/2020
Date

Sharp County DHS


[Partner Authorized Representative]

Selena Corter
Print Name

County Administrator
Position Title

6-16-2020
Date